

Dudley Cosmetology University Information and Application for Admission

Please forward all corresponding information to:

Dudley Cosmetology University Attn: Admissions Department 519 S. Elm Street Greensboro, NC 27406

Contact Person / Telephone Number: Eunice Dudley 1-336-279-8861

When enrolling, be sure to include the following information:

- Application for Admission
- 3 Letters of Recommendation
- Proof of Education (Transcript, Diploma or GED)
- Social Security Card (to be copied at the school)
- Drivers License or Official Copy of Birth Certificate (to be copied at the school)
- Downpayment by Money Order, Debit or Credit Card, or Cash (Registration fee is NON-REFUNDABLE)

Contacts For Housing:

Fulton Place Student Apartments http://www.fultonplacestudentapts.com/742 Fulton St.
Greensboro, NC 27401
(336) 545-5697

The Reserve
107 Grovecrest Way
Greensboro, NC 27406
(336) 412-5300
http://www.thereservegreensboro.com



Dudley Cosmetology University

Application for Admission

Start Date	[] Day [] Full-Time []	Part-Time [] New Studer	nt [] Re-Enrollee	[] Transfer
Please Type or	· Print			
Full Name		Social S	Security Number	
LAST NAME	FIRST NAME MIDDLE NAM	50014 1 S		
Address				
ST	REET	CITY	STATE	ZIPCODE
Telephone: Home ()	Work (Mobile ()	
Date of Birth//	Email Address			
[] Male [] Afri [] Female [] Asiar [] Cau [] Hispa	n or Pacific Islander []] I casian (en anic []] I e American	Citizenship United States Citizen United States Permanent R close copy of your residen Not a United States Citizen	t alien card, front &	
Course of Study [] General Cosmetology (hair, skin and nails) [] Braiding/Natural Hair Specia		Training (Cosmetology) Training (Braiding/Natura	al Hair Specialist	
The following information is op	tional.			
Age	Family Income		Marital Status	
[] Under 20	[] \$0 - \$9,999		[] Divorced/Wido	wed
[] 20 – 40	[] \$10,000 - \$19,999		[] Married	
[]41-60	[] \$20,000 - \$29,999		[] Single	
[] other	[] \$30,000 and over			
Number of Dependents	_ Male Female			
Have you previously obtained c	redit hours? [] Yes [] No If ye	s, Where		
When	How many hours			
How did you hear about Dudley	Cosmetology University?			
EMERGENCY INFORMATIO	N – Person to notify in case of an	emergency:		
Name	Address			
City	State		Zip	
Telephone Day ()	Evening ()Rela	ationship	

(Application for Admission con'd)

•	Have you ever been convicted of a criminal felo	ony? []Yes [] No
•	Are there any criminal charges pending against	
	(If yes, provide details on charges, location, and date. If a	additional space is needed, please attach a separate sheet)
•	Have you ever been expelled, suspended, or pla	aced on probation from any school or college for any reason? [] Yes []
	(If yes, provide details on circumstances. If additional spa	ace is needed, please attach a separate sheet.)
•	Have you ever applied to or been enrolled in a language (If yes, provide details on circumstances. If additional spanning of the control of t	
•	Have you ever attended another cosmetology so	
	(If yes, please provide the following information on you	r previous cosmetology school(s))
	Name	
	Address	Address
	City	City Telephone Number () Dates of Attendance
	Telephone Number ()	Telephone Number ()
	Dates of Attendance	Dates of Attendance
Plea	se share with us your interests, hobbies, sports, spor	pecial training, and skills that would contribute to your education.
may		lication is complete and accurate. Any willful misrepresentation of fact consideration, cancellation of admission or registration or suspension
inst Rig	tution but that the institution may divulge the cor	the information set forth herein from sources accessible under law to the ntents of this application only as permitted under the Family Educational in attendance at this institution. Further, I authorize Dudley Cosmetolog
Sigr	nature of Applicant	Date
If uı	nder 18, signature of Parent or Guardian	Date

Applicant Name			
and what influence you expect Du	udley Cosmetology University oages if necessary. Your State	rpose and goal for pursuing cosmetology y to have on your life. You may use the ement of Purpose must be typed or printed	l

Dudley Cosmetology University is committed to equality of educational opportunity and does not discriminate against applicants, students or its employees based on age, creed, color, race, religion, sex, handicap or ethnic origin. Dudley Cosmetology University is open to everyone, and no person will be denied admission, graduation or any other rights and privileges of Dudley Cosmetology University because of discrimination.



Dudley Cosmetology University • Greensboro, North Carolina

STUDENT FEE SCHEDULE

PROGRAM	HOURS	REG. FEE (Nonrefundable)	TUITION	RATE (per hour)	KIT/BOOKS	TOTAL
COSMETOLOGY	1500	\$100.00	\$9,000.00	\$6.00	\$800.00	\$9,900.00
COSMETOLOGY INSTRUCTOR	800	\$100.00	\$4,800.00	\$6.00	\$360.00	\$5,160.00
BRAIDING/ NATURAL HAIR CARE	300	\$100.00	\$1,800.00	\$6.00	\$500.00	\$2,400.00
Braiding/ Natural Hair Care Instructor	320	\$100.00	\$1,920.00	\$6.00	\$380.00	\$2,300.00

NOTE

Fees listed above are for the courses of study only. Student kit and books are sold separately and not included in the tuition. There will be additional charges for all extracurricular functions and graduation ceremony items and activities.

Tuition prices are effective May 1, 2024

PAYMENT OPTIONS

The student is responsible for paying all charges in full or making appropriate payment arrangements prior to the student's start date. The downpayment and application is due one week before the first day of class.

Dudley Cosmetology University is not a Title IV Institution. We do not accept Federal tuition assistance (financial aid, federal grants, Pell grants). <u>Scholarships are accepted from family, friends, foundations and organizations.</u>



DUDLEY COSMETOLOGY UNIVERSITY

PAYMENT OPTIONS

PROGRAM	FULL TIME DOWN PAYMENT	FULL TIME APPROX. MONTHLY PAYMENT
Cosmetology Program	\$1,100.00	10 Payments of \$880.00
Cosmetology Instructor	\$500.00	6 Payments of \$776.67
Hair Braider/ Natural Hair Stylist	\$500.00	3 Payments of \$633.34
Hair Braider/Natural Hair Stylist Instructor	\$500.00	4 Payments of \$450.00

PROGRAM	PART TIME DOWN PAYMENT	PART TIME APPROX. MONTHLY PAYMENT
Cosmetology Program	\$1,100.00	20 Payments of \$440.00
Cosmetology Instructor	\$500.00	10 Payments of \$466.00
Hair Braider/ Natural Hair Stylist	\$500.00	5 Payments of \$380.00
Hair Braider/ Natural Hair Stylist Instructor	\$500.00	6 Payments of \$300.00

Dudley Cosmetology University
519 S. Elm Street, Greensboro, NC 27406 | 336.279.8861
dudleycosmetology.com

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Dudley Cosmetology University

Rules and Regulations

The Dudley Cosmetology University educational and training experience is designed to be both educational and enjoyable. Rules and Regulations are intended to maintain satisfactory teaching and learning environments for all participants in our training programs. This is important to a student's self-respect, professional development and enjoyment at Dudley Cosmetology University. Adherence to them is required in order for you to remain a student at Dudley Cosmetology University.

<u>Please review these rules and regulations thoroughly to ensure you can remain in compliance</u>. Any breach of these Rules and regulations may result in probation, suspension and/or dismissal. Repeated infractions will result in the immediate termination of enrollment.

Upon your arrival, you will receive a comprehensive list of all rules and regulations. At that time, you must sign as verification that you received these rules and regulations, understand them and are aware of the consequences if all rules and regulations are not followed.

- 1. At all times, students <u>must</u> wear the approved school uniform: all **black scrubs**. Purchase uniforms from a uniform store. Students <u>must</u> wear solid colored hose or socks and shoes at all times (**black**). All shoes must have enclosed toes. Uniforms <u>must</u> also be clean and undamaged. Students will be dismissed if they report for class without the appropriate school uniform as described in this document. All students must wear their photo/ID- (nametag).
- 2. Visible tattoos must be in good taste and not offensive. All **offensive or unhealed** tattoos and/or body art **must be covered** at all times by the school uniform.
- 3. Dudley Cosmetology University maintains a drug and alcohol-free educational environment. The unlawful manufacturing, distribution, dispensing, possession or use of a controlled substance or alcoholic beverage on school property is prohibited. Reporting to school under the influence of a controlled substance or alcoholic beverage is also prohibited. All students will be subject to random drug testing. Positive results will result in immediate termination of enrollment.
- 4. Students are expected to be in their classroom and prepared for instruction by 9:00 AM, Tuesday through Saturday. There is a 10-minute grace period. You must be clocked in by 9:10 am to enter classes, or return at 1:00 pm to clock in. It is your responsibility to make up all assignments. (*Please be aware that time that you are not in class will affect your graduation date and cause extra fees.*)
- 5. Smoking is **not** permitted at Dudley Cosmetology University. Eating or drinking is **not permitted** at any time in the classrooms or on the clinic floor. Students may **not use** any form of chewing gum or chewing tobacco in the school.

- **6.** No eligible student may refuse to serve any clinic-patron at any time for any reason. Failure to adhere to this policy will result in dismissal, probation and/or termination of enrollment.
- 7. Any person found guilty of cheating, stealing, <u>disruptive behavior</u> or willful destruction of school property is subject to immediate dismissal.
- **8.** Communication of <u>ANY THREATS</u> will not be tolerated. Fighting and horseplay will not be tolerated and you will be dismissed. The use of, or possession of any item, which is or resembles a weapon or could be used to cause physical injury, is prohibited.
- **9.** Students will be held responsible for their own equipment and personal property. Practice preventive measures to keep your property safe from loss or theft.
- 10. Students must keep workstations, shampoo areas, classrooms, break rooms and clinic floors clean and sanitary at all times. Failure to do so will affect your sanitation grade.
- **11.** Unnecessary disruption of students' education by others will result in immediate dismissal.
- **12.** Students may <u>not</u> practice cosmetology in the classroom or laboratory (clinic) if they have a communicable, contagious or infectious disease.
- 13. Cell phones, tablets, and laptops may be used as classroom tools when approved by instructor or director but must be **turned off during testing**. Electronic devices should be off or on vibrate during class time. Personal calls are to be made during breaks and lunchtime.
- **14.** Headscarves, bandanas, hats, etc. are <u>not</u> allowed and cannot be worn in the classroom unless required by your religion (you will be required to provide proof to the school).
- **15.** Abusive language and/or behavior are causes for probation, suspension and/or dismissal.
- **16.** Students <u>must</u> complete all school-related applications accurately and completely. Providing false, incomplete and/or misleading information may be cause for expulsion.
- 17. Students <u>must</u> pay all tuition and fee obligations when due and remain in good financial standing.
- **18.** Students must comply with all requirements and directives from the administrative staff. Failure to adhere to this policy will result in immediate dismissal.



5) Are there any special weaknesses?

Letter of Recommendation Form

10	1		, instructors, ministe	al you select to evaluate you. We request ers, co-workers and/or guidance counselors. We can nds.	nnot
Ap		-			
Ap	oplicant Address:				
Со	ourse of Study:			Class Start Date:	
I aı	m applying for admiss	ion to the Dudley Cosmetology U	niversity in Greensb	poro, NC:	
	ereby waive any right of 1974. [] Yes [ecommendation as	provided in the Family Educational Rights and	Privacy
inst	titution may verify the info	rmation set forth herein from sources a	ccessible under law to t	o any reasonable inquiry where needed. I hereby acknowled, the institution but that the institution may not divulge the co 1974 if I am, or have been, in attendance at this institution.	
Sig	gnature of Applicant: _	(Applicant		Date:	
		(Applicant	t does not write bel	low this line)	
Recrece dir.	ecommendations must commendation to the a rectly to the following adley	oplicant to be submitted with their	recommender writterschool application.	ten across the seal. Please return your completed . You may also mail your completed recommendate S. Elm Street • Greensboro, NC 27406 • Attr	
2)	[] as a student	ner		_	
3)	How well do you l [] very well [] moderately v [] very little	• •			
4)	What would you li	st as the applicant's strongest c	characteristics?		

rtifying that all information on this recommendation form is complete and accurate. Also, please provide allowing information: City: State: Zip:	rtifying that all information on this recommendation form is complete and accurate. Also, please provide flowing information: commender's Name: City: State: Zip:	Dudley Cosmetology University, Inc. Your impression of the applicant's scholastic, emotional stability and in skills will be especially appreciated. ease return this recommendation form in a sealed envelope with your signature over the seal. Please sign rtifying that all information on this recommendation form is complete and accurate. Also, please provide	In the space provided below, please add any comments that will assist us in making a decision regarding admin Dudley Cosmetology University, Inc. Your impression of the applicant's scholastic, emotional stability and in skills will be especially appreciated. The space provided below, please add any comments that will assist us in making a decision regarding admin Dudley Cosmetology University, Inc. Your impression of the applicant's scholastic, emotional stability and in skills will be especially appreciated. The space provided below, please add any comments that will assist us in making a decision regarding admin Dudley Cosmetology University, Inc. Your impression of the applicant's scholastic, emotional stability and in skills will be especially appreciated. The space provided below, please add any comments that will assist us in making a decision regarding admin Dudley Cosmetology University, Inc. Your impression of the applicant's scholastic, emotional stability and in skills will assist us in making a decision regarding admin Dudley Cosmetology University, Inc. Your impression of the applicant's scholastic, emotional stability and in skills will be especially appreciated. The space return this recommendation form in a sealed envelope with your signature over the seal. Please sign return this recommendation form is complete and accurate. Also, please provide llowing information on this recommendation form is complete and accurate. Also, please provide llowing information: The space of the spa						_	
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Dudley Cosmetology University is committed to equality of educational opportunity and does not discriminate against applicants, students or its employees based on age, creed, color, race, religion, sex, handicap or ethnic origin. The Dudley Beauty School System, Inc. is open to everyone, and no person will be denied admission, graduation or any other rights and privileges of Dudley Cosmetology University because of discrimination.



5) Are there any special weaknesses?

Letter of Recommendation Form

To	the Applicant:	Complete this portion prior to giving it to the individurecommendations from employers, instructors, minist accept recommendations from family members or fried	ers, co-workers and/or guidance counselors. We cannot
Ap	pplicant Name (first,	middle, last):	
Ap	pplicant Address:		
Co	ourse of Study:		Class Start Date:
I a	m applying for admi	ssion to the Dudley Cosmetology University in Greens	boro, NC:
	ereby waive any rig et of 1974. [] Yes		provided in the Family Educational Rights and Privacy
inst	titution may verify the ir		o any reasonable inquiry where needed. I hereby acknowledge that the the institution but that the institution may not divulge the contents of 1974 if I am, or have been, in attendance at this institution.
Sig	gnature of Applicant:	(Applicant does not write be	Date:
Re rec fol	e scale below and/or plicant has signed this commendations must commendation to the lowing address: D	writing a statement. If you submit only a statement, pl is form before you complete your portion. It be sealed with the signature of the recommender writ applicant to be submitted with their school application	qualifications for admission to cosmetology school by using ease sign this form and attach it to the statement. Be sure the statement across the seal. Please return your completed. You may mail your completed recommendation to the Greensboro, NC 27406 • Attn. Eunice Dudley
2)	In what capacity [] as a student [] as a person [] as a co-wor [] as a parishi [] other (please	have you known him/her? t working under your supervision ker oner se specify) know the applicant?	_
4)	What would you	list as the applicant's strongest characteristics?	

In comp the follo	owing:				·		iii terriis
		Excellent	Good	Average	Below Avg.	Unknown	
	Intellectual Ability	Execuent	Good	Average	Delow Avg.	Clikilowii	1
	Motivation to Study	+					1
	Work Habits	+					1
	Written Expression	+					1
	Oral Expression	1					1
	Leadership	1					1
	Imagination	+					1
	Initiative	+					1
	Emotional Stability	+					1
	Ability to work with others	+					1
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Dudley	pace provided below, please Cosmetology University, In ill be especially appreciated.	c. Your impress					terpei
Dudley skills w	Cosmetology University, In ill be especially appreciated.	c. Your impress	sion of the app	plicant's schol	astic, emotiona	l stability and in	below
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5) Are there any special weaknesses?

Letter of Recommendation Form

To the Applicar		ng it to the individual you select to evaluate you. We request instructors, ministers, co-workers and/or guidance counselors. We cannot illy members or friends.
Applicant Name (fin	est, middle, last):	
Applicant Address:		
Course of Study:		Class Start Date:
I am applying for ac	lmission to the Dudley Cosmetology U	niversity in Greensboro, NC:
I hereby waive any Act of 1974. [] Ye		commendation as provided in the Family Educational Rights and Privac
institution may verify the	he information set forth herein from sources a	knowledge, pursuant to any reasonable inquiry where needed. I hereby acknowledge that to coessible under law to the institution but that the institution may not divulge the contents of the and Privacy Act of 1974 if I am, or have been, in attendance at this institution.
Signature of Application	ant:	Date:
	(Applicant	does not write below this line)
recommendation to following address:	the applicant to be submitted with their	recommender written across the seal. Please return your completed school application. You may mail your completed recommendation to the 519 S. Elm Street • Greensboro, NC 27406 • Attn. Eunice Dudley
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3) How well do y [] very we [] moderat [] very litt	ely well	
4) What would y	ou list as the applicant's strongest c	haracteristics?

		ne general oac	kground and c	experience, how	· Would you full	11	in terr
the re	ollowing:						
		Excellent	Good	Average	Below Avg.	Unknown	
	Intellectual Ability						
	Motivation to Study						
	Work Habits						
	Written Expression						
	Oral Expression						
	Leadership						
	Imagination						_
	Initiative						_
	Emotional Stability						
	Ability to work with others						
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Dudley Cosmetology University is committed to equality of educational opportunity and does not discriminate against applicants, students or its employees based on age, creed, color, race, religion, sex, handicap or ethnic origin. The Dudley Beauty School System, Inc. is open to everyone and no person will be denied admission, graduation or any other rights and privileges of Dudley Cosmetology University because of discrimination.

21 NCAC 14T .0602 COSMETOLOGY CURRICULUM

- (a) To meet the approval of the Board, a cosmetologist training course shall begin with infection control and blood exposure procedures as defined in 21 NCAC 14H .0403 and .0404 and consist of 1500 hours of instruction as defined in 21 NCAC 14T .0612(c).
- (b) Students must pass the infection control and blood exposure procedures evaluation plan with a score of 100 percent.
- (c) Each school must develop and use required evaluations for each of the Board required services listed in this Paragraph. Evaluation plans must include a minimum of infection control, tool safety, client consultation, draping, and safe application and be recorded in the student permanent file. Teachers must ensure students follow infection control, tool safety, draping, and safe application of products for all service performances. Students must receive guided theory, demonstration, guided practice, independent theory, and practice, pass the evaluation plan, prior to performing services on a live model:
 - (1) Blow drying and hot iron;
 - (2) Hair cut with shears, a razor and clipper;
 - (3) Color application including virgin and retouch;
 - (4) Relaxer application including virgin and retouch;
 - (5) Permanent waving;
 - (6) Basic manicure
 - (7) Basic pedicure;
 - (8) Basic facial including steam; and
 - (9) Waxing.
- (d) Each school must develop and use evaluation plans for each of the cosmetic art services listed in this Paragraph. Evaluation plans must include a minimum of infection control, tool safety, client consultation, draping, and safe application services to a client. In addition to the requirements set forth in Paragraph (a) of this Rule all students must receive guided theory, demonstration, guided practice, independent theory, and practice, and perform the following services:
 - (1) Shampooing;
 - (2) Roller sets;
 - (3) Pin curls;
 - (4) Ridge curls with C shaping;
 - (5) Fingerwaves;
 - (6) Artificial hair;
 - (7) Up-styles;
 - (8) Pressing or thermal;
 - (9) Blow drying;
 - (10) Hot iron;
 - (11) Styles that apply tension (twists, braiding, locs, or knots);
 - (12) Solid form cut;
 - (13) Elevated cut;
 - (14) Cut with tapered or thinning shears;
 - (15) Razor cut;
 - (16) Clipper cut;
 - (17) Shears over comb cut;
 - (18) Clippers over comb cut;
 - (19) Virgin darker;
 - (20) Virgin lightener;
 - (21) Retouch;
 - (22) Foil;
 - (23) Freehand painting;
 - (24) Relaxer;
 - (25) Permanent waving rod placement rectangle, or contour or bricklay-overlap or spiral;
 - (26) Basic manicure or pedicure;
 - (27) Artificial nails;
 - (28) Basic facial;
 - (29) Waxing including face and body;
 - (30) Hair removal with tweezers;
 - (31) Hair removal with razor;
 - (32) Makeup application;
 - (33) Lash lift and brow lamination;
 - (34) Artificial lashes; and
 - (35) Lash and brow tint.

History Note: Authority G.S. 88B-4; 88B-16;

Eff. January 1, 2012;

Amended Eff. January 1, 2015; June 1, 2013; October 1, 2012;

Readopted Eff. January 1, 2016;

Amended Eff. April 1, 2023; September 1, 2020; October 1, 2019.

21 NCAC 14T .0606 NATURAL HAIR CARE CURRICULUM

- (a) To meet the approval of the Board, a natural hair care specialist training course shall begin with infection control and blood exposure procedures as defined in 21 NCAC 14H .0403 and .0404 and consist of 300 hours of instruction as defined in 21 NCAC 14T .0612(c).
- (b) Students must pass the infection control and blood exposure procedures evaluation plan with a score of 100 percent.
- (c) Each school must develop and use required evaluations for each of the Board required services listed in this Paragraph. Evaluation plans must include a minimum of infection control, tool safety, client consultation, draping, and safe application and be recorded in the student permanent file. Teachers must ensure students follow infection control, tool safety, draping, and safe application of products for all service performances. Students must receive guided theory, demonstration, guided practice, independent theory, and practice, pass the evaluation plan, prior to performing services on a live model:
 - (1) Three strand overbraid and underbraid;
 - (2) Track and sew weft; and
 - (3) Blow drying and hot iron.
- (d) Each school must develop and use evaluation plans for each of the cosmetic art services listed in this Paragraph. Evaluation plans must include a minimum of infection control, tool safety, client consultation, draping, and safe application services to a client. In addition to the requirements set forth in Paragraph (a) of this Rule all students must receive guided theory, demonstration, guided practice, independent theory, and practice, and perform the following services:
 - (1) Twists;
 - (2) Knots;
 - (3) Locs;
 - (4) two strand overlap;
 - (5) three strand overbraid;
 - (6) three strand underbraid;
 - (7) On the scalp three strand braid;
 - (8) Track and sew weft;
 - (9) Adding hair extensions;
 - (10) Shampooing;
 - (11) Draping;
 - (12) Wrapping; and
 - (13) Blowdry and thermal iron.

History Note: Authority G.S. 88B-2; 88B-4; 88B-16;

Eff. January 1, 2012;

Amended Eff. January 1, 2015; August 1, 2014; June 1, 2013;

Readopted Eff. January 1, 2016;

Amended Eff April 1, 2023; September 1, 2020; October 1, 2019.

21 NCAC 14T .0607 COSMETOLOGY TEACHER TRAINEE CURRICULUM

(a) To meet the approval of the Board, a cosmetologist teacher training course shall consist of at least 800 hours of instruction in theory and practical application, divided as follows:

Requirement Description	Hours
Guided and independent Theory: observation, motivation, student relations, teaching techniques, preparing lesson plans, preparing class lectures and presentations, preparing examinations, grading, and G.S. 88B and the rules of the Board	400
Practical Application: Conducting guided theory classes from prepared lessons, preparing and giving examinations, and giving demonstrations	400

(b) Trainees shall receive a minimum of 150 hours of guided theory prior to providing any instruction in a cosmetic art classroom.

History Note: Authority G.S. 88B-2; 88B-4; 88B-16; 88B-17;

Eff. January 1, 2012;

Readopted Eff. January 1, 2016;

Amended Eff. April 1, 2023; October, 1, 2019.

21 NCAC 14T .0610 NATURAL HAIR CARE TEACHER CURRICULUM

(a) To meet the approval of the Board under the standards set out in these Rules, natural hair care teacher training course shall consist of at least 320 hours of instruction in theory and practical application, divided as follows:

Requirement Description	Hours
Guided and independent Theory: observation, motivation, student relations, teaching techniques, preparing lesson plans, preparing class lectures and presentations, preparing examinations, grading, and G.S. 88B and the rules of the Board	160
Practical Application: Conducting guided theory classes from prepared lessons, preparing and giving examinations, and giving demonstrations	160

(b) Trainees shall receive a minimum of 115 hours of guided theory prior to providing any instruction in a cosmetic art classroom.

History Note: Authority G.S. 88B-2; 88B-4; 88B-16; 88B-17;

Eff. January 1, 2012;

Readopted Eff. January 1, 2016;

Amended Eff. April 1, 2023; October 1, 2019.